

APPROVED

MINUTES

KENT DISTRICT LIBRARY SPECIAL BOARD MEETING

Kent District Library Service Center

814 West River Center Dr. NE, Comstock Park, MI 49321

Thursday, March 17, 2011 – 12:00 p.m.

Present: Shirley Bruursema, Charles Fry, Fran Gilcrest, Vickie Hoekstra, Charles R. Myers, Scott E. Petersen, Carol Simpson, Penny Weller

Absent: None

Guests: Dan and Jobeth Bradbury, *Gossage Sager Associates/Bradbury Associates*

I. CALL TO ORDER

Chair Charles Myers called the meeting to order at 12:05 p.m.

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

Motion: Ms. Hoekstra moved to approve the agenda as presented.

Support: Supported by Ms. Bruursema.

RESULT: Motion carried.

IV. LIAISON REPRESENTATIVE COMMENTS – None

V. PUBLIC COMMENTS – None

VI. LIBRARY DIRECTOR FINALIST INTERVIEWS

The Board conducted interviews in turn with candidates David Clapp and Lance Werner. The Trustees then independently ranked their top choice for Director and discussed the strengths and weaknesses of each candidate. Following this discussion, the Board unanimously agreed to offer the position to Lance Werner contingent on a successful background check and drug screen. The Board then proceeded to discuss the position's salary and benefits package including a discussion of severance, which the Board excluded from the package since the Director serves as an "at will" employee of the Board.

Motion: Ms. Hoekstra moved to invite Lance Werner to be Director of Kent District Library beginning June 1, 2011 at an annual salary of \$125,000 with benefits commensurate with other full-time KDL employees; and to include a total annual vacation benefit of five (5) weeks, a moving allowance of up to \$5,000 for receipt-able expenses, and payment of any COBRA expenses to ensure a seamless transition of health coverage from Mr. Werner's current employer.

Support: Supported by Ms. Simpson.

RESULT: Motion carried.

VII. LIAISON REPRESENTATIVE COMMENTS – None

VIII. PUBLIC COMMENTS – None

IX. BOARD MEMBER COMMENTS – None

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X. MEETING DATES:

Regular Meeting: Thursday, March 17, 2011 – KDL Service Center – 4:30 p.m.

Regular Meeting: Thursday, April 21, 2011 – KDL Caledonia Township Branch – 4:30 p.m.

XI. ADJOURNMENT

Motion: Ms. Hoekstra moved for adjournment at 3:28 p.m.

Support: Supported by Ms. Weller.

RESULT: Motion carried.



CAROL JEAN SIMPSON, KDL BOARD SECRETARY